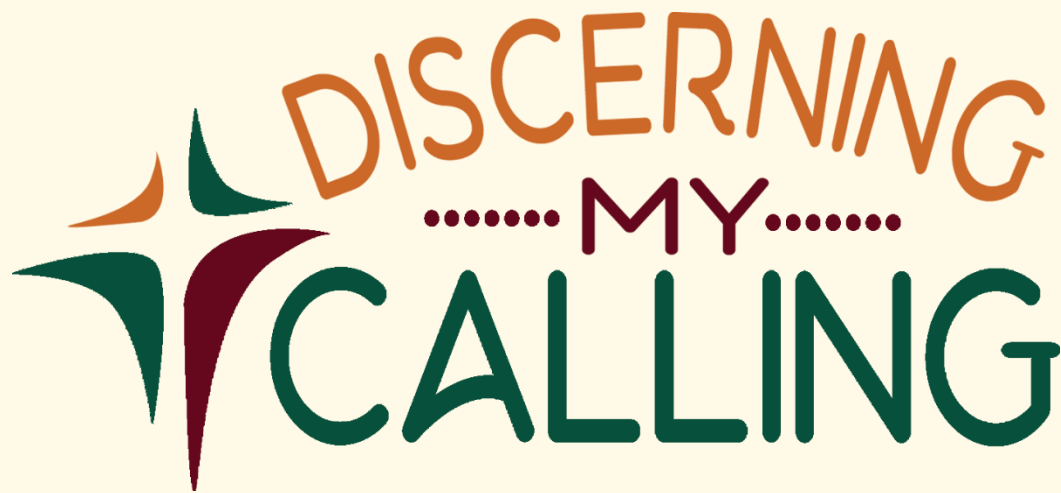


For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.

- Jeremiah 29:11 NIV

"Find a job you love, and you'll never work another day in your life."

- Zig Ziglar, author and legendary motivational speaker



Careers By Motivational Gifts

What career is best for you, based on your motivational gifts? This report will help you identify the kind of occupations that are good matches for you!

Lesa Dale



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What Difference Does It Make if I Know My Motivational Gifts?

I say all the time that your workplace is your mission field, and we need to follow the guidance of the Lord to find the right mission field for each of us.

Jeremiah 29:11 “God says I know the plans I have for you...to prosper and not to harm...to give hope and a future.”

What does this mean?

I want to share the excerpt from “What If Your Workplace IS Your Mission Field?” on the [Theology of Work](#)

It was 3:30 in the morning and, rather than fighting the sudden insomnia attack, I decided to get up, read my Bible, and pray. I opened to the beginning of I Samuel. The words of the child Samuel rang through my head (and heart), “Here I am Lord, your servant is listening.”

So, I prayed. I prayed for a mission field. I asked God if he was going to send me to China, or Africa, or the Amazon. I told God that I wanted to change the world for him, and that I’d go anywhere He wanted to send me.

Have you ever had a conversation with God that didn’t go the way you expected it to go?

“Where do you want me to go, God? I’ll go!” And, in a subtle whisper, I felt as if he said to me, *5205 Fruitville Road.*

In my attempt to get God to focus on the conversation, I told Him, “Yeah God, that’s where I work. But where are you going to send me? I’ll go anywhere!”

5205 Fruitville Road.

And so, I spent the next several years working out what it meant to make my workplace my mission field. I had no idea what it would look like, but I dedicated myself to figuring out how to make it happen.

Most of us will never get to China, Puerto Rico, Mexico, or Nigeria. God doesn’t send all his missionaries out across the world. Most of them are right here, they should be serving every day in the place God has for them.

2 Corinthians 13:5 says “Examine yourselves, to see whether you are in the faith. Test yourselves. Or do you not realize this about yourselves, that Jesus Christ is in you? – unless indeed you fail to meet the test!”

We need to find out what our Spiritual Gifts are to figure out where God is calling us.



What are Spiritual Gifts?

Spiritual Gifts are not directly defined in the Bible, but it does tell us of their nature and function. The Greek word that we translate into “gifts” means “gifts of grace” and refers to the gifts that believers receive through the Holy Spirit.

Spiritual Gifts are for the purpose of service. They are either supernatural or natural abilities. Although non-believers may have the same abilities, they do not function under the direction of the Holy Spirit.

We function within His purpose only through the direction of the Holy Spirit. The distinctive work of the Holy Spirit is to guide and empower people for the life and work to which God leads them.

The Bible says that God gives people gifts for accomplishing the work he wants them to do.

Romans 12:6-8 We have gifts that differ, according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

And

1 Corinthians 12:7-10 To each is given the manifestation of the Spirit for the common good. To one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, to another faith by the same Spirit, to another gifts of healing by the one Spirit, to another the working of miracles, to another prophecy, to another the discernment of spirits, to another various kinds of tongues, to another the interpretation of tongues.

Both passages refer to the use of the gifts of the Spirit within the church itself. But the people, not the building make up the church. And the Bible says that all work done by Christians is done for the Lord (Colossians 3:23). Again, the workplace, or anywhere we walk, is our mission field. Thus, it stands to reason that the gifts of the Spirit are also given for use in the workplace.

Romans 29:11 For the gifts and calling of God are irrevocable



Types of Spiritual Gifts

Spiritual Gifts are divided into three types in scripture: Motivational, Ministry, and Manifestation.

- **Motivational** – How God works in a believer to shape his perspective on life and motivate his words and actions. Who you are in God.
- **Ministry** – How God works with what a believer does to serve and meet the needs of others. How you are called by Christ.
- **Manifestation** – How God works through a believer in a given situation to demonstrate His supernatural power. How you are used by the Spirit.

It is the Motivational gifts that we are going to look at today.

Motivational Gifts

There are traditionally 7 motivational gifts. But the sources differ on one or two of them. I include 8 gifts from the New Testament and a couple from the Old Testament that most do not include. Those from the New Testament are found in Romans 12, 1 Corinthians 12, and Ephesians 4. The two from the Old Testament are the gift of Craftmanship which is mentioned in Exodus 31:3, and the gift of Creative Communication which is attributed to the book of Psalms.

Serving

Those with the motivational gift of serving are the "hands" of the body. They are concerned with meeting needs; they are highly motivated, doers. They may tend to over commit but find joy in serving and meeting short-term goals. They serve faithfully behind the scenes.

Scripture References: 1 Cor. 12:28; Acts 6:1-3; Rom. 16:1-2

Animal Care, Blue-Collar, Bookkeeper, Childcare, Clerical Work, Cook, Customer, Service, Driver, Elderly Care, Factory Worker, Farming, Flight-Attendant, Handy Man, Homemaker, Hospitality, Housekeeper, Mechanic, Model- employee, Outdoor Work, Police & Fire, Retail, Secretary, Support Staff, Teacher, Volunteer, and Wait Staff

Administration

Those with the motivational gift of administration are the "feet" of the body. They keep things marching along. They are highly organized and delegate well. They understand



clearly the immediate and long-range goals and devise and execute effective plans for the accomplishment of those goals. They like to evaluate what needs to be done.

Scripture References: Rom. 12:8; 1 Cor. 12:28; Acts 6:1-7

Accountant, Administrator, Auditor, Banker, Board Member, Finance, Fund Raiser, Office manager, Organizer, Paralegal, Planner, Project coordinator, Public relations, Scheduler, Secretary, Treasurer, and Virtual Assistant

Leadership

Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task. They have an unusual ability to influence others. They seem to have an independent determination to challenge and direct others toward a specific goal. Those with the Gift of Leadership tend to be multi-talented excelling with their people and tasks skills.

Scripture References: Rom. 12:6, 8c; John 13:13-17; Heb. 13:17

Administrator, Boss, C. E. O., C. O. O., Conductor, Consultant, Contractor, Coordinator, Dept. Head, Director, Executive, Fire Chief, Head Coach, Lawyer, Logistics, Manager, Operations, Organizer, Planner, Police Chief, Policy, Politician, Procedure, Producer, Sales, and Scheduler

Encouragement

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. They are practical and positive, and they seek positive responses. They are compelled to give advice and usually have steps of action. They enjoy using their communication skills to share specific insights.

Scripture References: Rom. 12:6, 8; Acts 11:23-24; Heb. 10:24-25

Actor, Advisor, Announcer, Coach, Comedian, Counselor, Diplomat, Entertainer, Facilitator, HR, Influencer, Marketing, Mentor, Motivator, Networker, Pastor, Politician, PR, Realtor, Receptionist, Sales, Schmooser, Speaker, Talker, Team-builder, and Travel

Prophecy

Believers with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and



impersonal; they are serious, dedicated, and loyal to truth even over friendship. They are brutal truth tellers.

Scripture References: Eph. 4:7-11; 1 Cor. 14:1,3; 2 Pet. 1:19-21

Advocate, Announcer, Catalyst, Change Agent, Crisis Mgr., Editorialist, Emergency, Entrepreneur, Evangelist, Fighter, Initiator, Intercessor, Judge, Law Enforcement, Moralist, Persuader, Pilot, Politician, Preacher, Prosecutor, Provoker, Referee, Sales, Speaker, Umpire, and Visionary

Giving

Those with the motivational gift of giving are the "arms" of the body. They are seriously concerned about financial matters. This gift is also considered the gift of stewardship and have unique financial insight. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; they desire to give quietly, in secret, but will also motivate others to give. They are alert to people's needs; they give cheerfully and always give the best that they can.

Scripture References: Rom. 12:6, 8b; Acts 4:32-25; 2 Cor. 9:7-8

Accountant, Auditor, Banker, Board Member, Broker, Budgeter, Business Mgr., Business Owner, Buyer, C.F.O., Controller, Cost Controller, Cost-cutter, Doctor, Economist, Entrepreneur, Finance Analyst, Finance Counselor, Fund Raiser, Investor, Philanthropist, Planner, Professional, Purchaser, Resource Finder, and Trustee

Mercy

Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness. They are concerned more with the person, than the reason for the suffering. Focusing on the feelings of those who hurt, Showers of Mercy desire to minister by "being there" when people need them.

Scripture References: Rom. 12:6, 8d; Matt. 5:7

Arts, Causes, Chaplain, Childcare, Confidant, Cosmetology, Counseling, Customer Service, Elderly Care, Fiction, Hairstylist, Listener, Massage, Medical, Ministry, Missions, Motherhood, Musician, Nursing, Nurturing, Photographer, Public-Defender, Social Worker, Special Needs, Support, and Victims Assistance

Teacher

Those with the motivational gift of teaching are the "mind" of the body. They realize their gift is foundational; they emphasize accuracy of words and love to



study; they delight in research to validate truth. They prefer to explain why things are true. They stretch the limits of learning, setting high standards of education.

Scripture References: Eph. 4:7,11; 1 Cor. 14:1,3; 2 Pet. 1:10-21

Academic, Analyst, Chemist, Doctor, Editor, Expert, Historian, Investigator, Journalist, Judge, Lawyer, Learner, Legal, Physicist, Professor, Psychologist, Reference, Reporter, Researcher, Scientist, Statistician, Student, Technical, Tester, Testifier, and Writer

Craftmanship

Those with the motivational gift of craftmanship, like servers, are the “skills” of the church. But they are very hand at making things. They have the unusual ability to design and assemble things. They love to create things that are helpful to others.

Scripture References: Ex. 31:3; 35:31-35; Acts 9:36-39; 2 Kings 22:5-6

Carpentry, Coaching, Cook, Commercial Driver, Construction, Drama, Driver, Electrician, Farming, Handy Man, Housekeeper, HVAC Technician, Maintenance, Martial Arts, Mechanic, Media, Nurse, Personnel, Physician, Planner, Plumber, Recreation, Security, Setup, Welder, and Yard Work

Creative Communication

Those with the motivational gift of creative communication are the “abilities” of the church. They enjoy performing or directing drama presentations. They love to express themselves and teach lessons through role playing and skits. They tend to be very creative and able to act out specific feelings to communicate biblical truths. They are singers and musicians, writers and poets.

Scripture References: Psa. 150:3-5; 2 Sam. 6:14-15; Mark 4:2, 33

Advertising, Announcer, Art Director, Artist, Band, Coaching, Communication, Concerts, Cosmetology, Counseling, Drama, Editorialist, Entrepreneur, Graphic Design, Marketing, Media, Photography, Printing, Public Relations, Receptionist, Sound, Speaker, Teaching, Video, Visionary, Vocalist, and Web Design

What Career Is Best for You?

2 Corinthians 13:5 Examine yourselves, to see whether you are in the faith. Test yourselves. Or do you not realize this about yourselves, that Jesus Christ is in you? – unless indeed you fail to meet the test!

There are a lot of factors besides your spiritual gifting that should be looked at to



determine the plans God has for you. Some personality types mixed with the gifts make for better choices. You need to examine yourself. Pay attention to God's directions. We were infused with a **unique personality** that in a combination with our experiences and choices make us malleable in God's hands.

Proverbs 16:3 Commit your work to the Lord, and your plans will be established.

2 Chronicles 26:5 As long as he sought the Lord, God gave him success.

1 Samuel 18:14 In everything he did he had great success, because the Lord was with him.

You can find more information about Discerning Your Calling at my websites <https://DiscerningMyCalling.com> and <https://LesaDale.com>